Mentor Training Worksession  
September 23, 2003  
8:30 – 3:30  

In attendance:  
49 Florida Educators (NBCTs, County administrators, FEA representatives, and NBPTS representatives) from 24 Florida counties* and 2 Florida Universities (UCF and FAMU)  

After much discussion it was unanimously agreed that the following elements are essential to all mentor training:

1. The Five Core Propositions  
   • Foundation for mentoring activities with all teachers (not just candidates)  

2. Bias and Ethics  
   • NBPTS bias training  
   • NBPTS Ethics Policy  

3. Coaching Skills and Characteristics of Adult Learners  
   • Managerial  
   • Organizational  
   • Presentation  
   • Communication  
   • Listening  
   • Questioning Skills  

4. Knowledge of latest National Board and ETP policies  

It was further agreed that this document should be distributed widely among educators in all 67 counties in order to obtain wider consensus on the issue. To that end each participant agreed to share it with a neighboring county and to bring feedback to the pre-session of the 2004 Florida NBCT Conference on March 12, 2004.  

*Counties represented at the worksession: Alachua, Brevard, Citrus, Collier, Columbia, Dade, Duval, Escambia, Hardee, Hillsborough, Indian River, Lake, Marion, Okaloosa, Osceola, Pasco, Pinellas, Polk, Sarasota, St. Johns, St. Lucie, Sumter, Volusia, Walton